

NORTH STAR BLUESCOPE STEEL LLC

Safety and Health Policy

North Star BlueScope Steel LLC is committed to the safety and health of all employees both on and off the job. This is our core value of the highest priority and must be reflected in our daily operations. It is the responsibility of all employees to be familiar with and adhere to this policy.

- Our goal is Zero Harm. This goal is attainable and we are all committed to make it happen.
- It is necessary to guard against workplace conditions that may result in an occupational health risk, injury or incident. When the source of risk cannot be eliminated, special work processes, personal protective equipment or other measures must be used to safeguard team members.
- All team members will participate in a safety-based culture that encourages a proactive approach to recognizing, correcting, and preventing hazardous conditions and behaviors.
- It is the responsibility of everyone at North Star BlueScope Steel LLC to Take 2, report unsafe acts and conditions, immediately report all injuries and incidents, and work safely.

Safety is good business. It is a benefit to employees, their families, the community and the company to be incident free.

Environmental Policy

It is the policy of North Star BlueScope Steel LLC to provide continuous improvement of our Environmental Management System and our environmental performance. We will prevent pollution as a result of our activities, services, products and processes. We will comply with relevant environmental and regulatory requirements, annually set environmental objectives, and review our performance towards achieving them. We will minimize our overall environmental footprint by incorporating energy efficient solutions using clean and innovative technology. We will enhance awareness among our team members and contractors, educating and motivating them to act in a sustainable manner. We will be an environmentally responsible neighbor in our community by sharing information on our environmental performance.

Quality Policy

It is the policy of North Star BlueScope Steel to provide our customers with products and services that meet their quality, delivery and service requirements. We are committed to meeting our customers' expectations by establishing objectives. To support those objectives, we will measure and monitor our performance towards achieving those objectives. We are also committed to continually improving our products, services and effectiveness of our quality management system.



Robin Davies, President
December 18, 2017