



# **NORTH STAR BLUESCOPE STEEL LLC**

## **Safety and Health Policy**

North Star Bluescope Steel LLC aspires to achieve Zero Harm to our people. Our fundamental belief is that all injuries can be prevented. As such we will consult with our employees and relevant interested parties in decisions that affect the health and safety of our workplace, products and services. This is our core value and is reflected in our daily operations.

- We are committed to fulfilling all legal and other requirements, eliminating hazards, reduce OH&S risks and to the continual improvement of our OH&S Management System.
- We require the full participation and feedback of all employees in our safety based culture that encourages a proactive approach to recognizing, correcting and preventing hazardous conditions and behaviors.
- When the source of risks or hazards cannot be eliminated, special work processes, personal protective equipment or other measures will be used to safeguard all interested parties.
- This policy will be communicated to all interested parties of our business.

This policy reflects that Safety is good business and a benefit to all interested parties and the business. It is the responsibility of everyone at North Star Bluescope Steel LLC to Take 2, report unsafe acts and conditions, immediately report all injuries and incidents and work safely.

A handwritten signature in black ink that reads "Doug Lange".

Doug Lange, President

April 13, 2022

## **Environmental Policy**

It is the policy of North Star Bluescope Steel LLC to provide continuous improvement of our Environmental Management System and our environmental performance. We will prevent pollution as a result of our activities, services, products and processes. We will comply with relevant environmental and regulatory requirements, annually set environmental objectives, and review our performance towards achieving them. We will minimize our overall environmental footprint by incorporating energy efficient solutions using clean and innovative technology. We will enhance awareness among our team members and contractors, educating and motivating them to act in a sustainable manner. We will be an environmentally responsible neighbor in our community by sharing information on our environmental performance.

## **Quality Policy**

It is the policy of North Star Bluescope Steel to provide our customers with products and services that meet their quality, delivery and service requirements. We are committed to meeting our customers' expectations by establishing objectives. To support those objectives, we will measure and monitor our performance towards achieving those objectives. We are also committed to continually improving our products, services and effectiveness of our quality management system.